

**Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)**

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. President, John D. Archbold Memorial Hospital, Inc. (See note a.)	711,714	167,063		16,443	797,100	12,970
2. President, John D. Archbold Memorial Hospital, Inc. (See note a.)	244,064			25,049	3,155	9,130
3. Assistant Secretary/Treasurer, Chief Financial Officer, John D. Archbold Memorial Hospital, Inc. (See note a.)	372,834	96,251		4,542	60,450	12,970
4. Vice President Medical Affairs (See note a.)	334,489	68,979		27,558	44,691	12,970
5. Senior Vice President, Chief Operating Officer (See note a.)	319,058	81,250		9,696	53,250	10,010
6. Vice President Patient Care (See note a.)	274,104	55,200		1,242	41,489	6,145
7. Assistant Vice President Pharmacy and Laboratory (See note a.)	188,928	39,119		5,540	23,508	830
8. Vice President Facility Services (See note a.)	177,719	35,463		17,749	24,873	709
9. Administrator, Mitchell County Hospital and Mitchell Convalescent Center (See note a.)	179,674	42,550		4780	22,684	9,772
10. Assistant Nurse Manager of Critical Care (See note a.)	191,948	0		38	4,088	6,357

Notes:

- a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc.
- b. Reporting Period is Calendar Year 12/31/2020.
- c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- d. (\*) Report title, not employee name.